WebFirst, Inc. CIO-SP3 SB loaded labor rates_Government Site

| ITEM | DESCRIPTION | U/M | Contract Year |  |  |  |  |  |  |  |  |  |
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|  |  |  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
|  | Escalation rate |  |  | 3\% | 3\% | 3\% | 3\% | 3\% | 3\% | 3\% | 3\% | 3\% |
| 0002 AA01 | Administrative Assistant - Level I | HR | \$47.93 | \$49.37 | \$50.85 | \$52.38 | \$53.95 | \$55.57 | \$57.23 | \$58.95 | \$60.72 | \$62.54 |
| 0002 AA02 | Administrative Assistant - Level II | HR | \$70.28 | \$72.39 | \$74.56 | \$76.80 | \$79.10 | \$81.48 | \$83.92 | \$86.44 | \$89.03 | \$91.70 |
| 0002 AB01 | Application Engineer - Level I | HR | \$97.48 | \$100.41 | \$103.42 | \$106.52 | \$109.72 | \$113.01 | \$116.40 | \$119.89 | \$123.49 | \$127.19 |
| 0002 AB02 | Application Engineer - Level II | HR | \$118.92 | \$122.49 | \$126.16 | \$129.95 | \$133.85 | \$137.86 | \$142.00 | \$146.26 | \$150.64 | \$155.16 |
| 0002 AC01 | Application Programmer - Level | HR | \$70.15 | \$72.25 | \$74.42 | \$76.65 | \$78.95 | \$81.32 | \$83.76 | \$86.27 | \$88.86 | \$91.53 |
| 0002 AC02 | Application Programmer - Level II | HR | \$90.02 | \$92.72 | \$95.50 | \$98.36 | \$101.31 | \$104.35 | \$107.48 | \$110.71 | \$114.03 | \$117.45 |
| 0002 AC03 | Applications Programmer - Level III | HR | \$104.71 | \$107.85 | \$111.08 | \$114.41 | \$117.85 | \$121.38 | \$125.02 | \$128.77 | \$132.64 | \$136.62 |
| 0002 AD00 | Application Systems Analyst | HR | \$112.27 | \$115.64 | \$119.11 | \$122.68 | \$126.36 | \$130.15 | \$134.06 | \$138.08 | \$142.22 | \$146.49 |
| 0002 AE00 | Biostatatician | HR | \$109.70 | \$112.99 | \$116.38 | \$119.87 | \$123.47 | \$127.17 | \$130.99 | \$134.92 | \$138.97 | \$143.14 |
| 0002 AF01 | Business Analyst - Level I | HR | \$64.77 | \$66.71 | \$68.72 | \$70.78 | \$72.90 | \$75.09 | \$77.34 | \$79.66 | \$82.05 | \$84.51 |
| 0002 AF02 | Business Analyst - Level II | HR | \$90.68 | \$93.40 | \$96.20 | \$99.09 | \$102.06 | \$105.12 | \$108.28 | \$111.53 | \$114.87 | \$118.32 |
| 0002 AF03 | Business Analyst - Level III | HR | \$118.92 | \$122.49 | \$126.16 | \$129.95 | \$133.85 | \$137.86 | \$142.00 | \$146.26 | \$150.64 | \$155.16 |
| 0002 AG01 | Business Process Reengineering Specialist <br> - Level I | HR | \$70.15 | \$72.25 | \$74.42 | \$76.65 | \$78.95 | \$81.32 | \$83.76 | \$86.27 | \$88.86 | \$91.53 |
| 0002 AG02 | Business Process Reengineering Specialist <br> - Level II | HR | \$135.59 | \$139.66 | \$143.85 | \$148.16 | \$152.61 | \$157.18 | \$161.90 | \$166.76 | \$171.76 | \$176.91 |
| 0002 AG03 | Business Process Reengineering Specialist <br> - Level III | HR | \$90.02 | \$92.72 | \$95.50 | \$98.36 | \$101.31 | \$104.35 | \$107.48 | \$110.71 | \$114.03 | \$117.45 |
| 0002 AH00 | Chief Information Security Officer | HR | \$99.32 | \$102.30 | \$105.36 | \$108.53 | \$111.78 | \$115.13 | \$118.59 | \$122.15 | \$125.81 | \$129.59 |
| 0002 AI00 | Communications Hardware Specialist | HR | \$77.92 | \$80.26 | \$82.67 | \$85.15 | \$87.70 | \$90.33 | \$93.04 | \$95.83 | \$98.71 | \$101.67 |
| 0002 AJOO | Communications Network Manager | HR | \$95.00 | \$97.85 | \$100.78 | \$103.81 | \$106.92 | \$110.13 | \$113.43 | \$116.84 | \$120.34 | \$123.95 |
| 0002 AK00 | Communications Software Specialist | HR | \$95.00 | \$97.85 | \$100.78 | \$103.81 | \$106.92 | \$110.13 | \$113.43 | \$116.84 | \$120.34 | \$123.95 |
| 0002 AL00 | Communications Specialist | HR | \$77.73 | \$80.06 | \$82.46 | \$84.93 | \$87.48 | \$90.11 | \$92.81 | \$95.59 | \$98.46 | \$101.41 |
| 0002 AM00 | Computer Data Librarian | HR | \$56.14 | \$57.82 | \$59.55 | \$61.34 | \$63.18 | \$65.08 | \$67.03 | \$69.04 | \$71.11 | \$73.24 |
| 0002 AN00 | Computer Scientist | HR | \$96.68 | \$99.58 | \$102.57 | \$105.65 | \$108.82 | \$112.08 | \$115.44 | \$118.91 | \$122.47 | \$126.15 |
| 0002 AO01 | Computer Security System Specialist Level I | HR | \$69.09 | \$71.16 | \$73.30 | \$75.50 | \$77.76 | \$80.09 | \$82.50 | \$84.97 | \$87.52 | \$90.15 |


| ITEM | DESCRIPTION | U/M | Contract Year |  |  |  |  |  |  |  |  |  |
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| 0002 AO02 | Computer Security System Specialist Level II | HR | \$77.73 | \$80.06 | \$82.46 | \$84.93 | \$87.48 | \$90.11 | \$92.81 | \$95.59 | \$98.46 | \$101.41 |
| 0002 AO03 | Computer Security System Specialist Level III | HR | \$95.00 | \$97.85 | \$100.78 | \$103.81 | \$106.92 | \$110.13 | \$113.43 | \$116.84 | \$120.34 | \$123.95 |
| 0002 AP01 | Computer Systems Analyst - Level I | HR | \$77.73 | \$80.06 | \$82.46 | \$84.93 | \$87.48 | \$90.11 | \$92.81 | \$95.59 | \$98.46 | \$101.41 |
| 0002 AP02 | Computer Systems Analyst - Level II | HR | \$86.36 | \$88.95 | \$91.62 | \$94.37 | \$97.20 | \$100.12 | \$103.12 | \$106.21 | \$109.40 | \$112.68 |
| 0002 AP03 | Computer Systems Analyst - Level III | HR | \$103.63 | \$106.74 | \$109.95 | \$113.24 | \$116.64 | \$120.14 | \$123.74 | \$127.46 | \$131.28 | \$135.22 |
| 0002 AQ00 | Configuration Management Specialist | HR | \$103.63 | \$106.74 | \$109.95 | \$113.24 | \$116.64 | \$120.14 | \$123.74 | \$127.46 | \$131.28 | \$135.22 |
| 0002 AR01 | Cost Analyst - Level I | HR | \$38.86 | \$40.03 | \$41.23 | \$42.47 | \$43.74 | \$45.05 | \$46.40 | \$47.80 | \$49.23 | \$50.71 |
| 0002 AR02 | Cost Analyst - Level II | HR | \$95.00 | \$97.85 | \$100.78 | \$103.81 | \$106.92 | \$110.13 | \$113.43 | \$116.84 | \$120.34 | \$123.95 |
| 0002 AS00 | Data Entry Clerk | HR | \$42.60 | \$43.88 | \$45.19 | \$46.55 | \$47.94 | \$49.38 | \$50.86 | \$52.39 | \$53.96 | \$55.58 |
| 0002 AT00 | Data Security Specialist | HR | \$63.37 | \$65.27 | \$67.23 | \$69.24 | \$71.32 | \$73.46 | \$75.66 | \$77.93 | \$80.27 | \$82.68 |
| 0002 AU00 | Data Standardization Specialist | HR | \$76.15 | \$78.44 | \$80.79 | \$83.22 | \$85.71 | \$88.28 | \$90.93 | \$93.66 | \$96.47 | \$99.36 |
| 0002 AV00 | Database Administrator | HR | \$112.27 | \$115.64 | \$119.11 | \$122.68 | \$126.36 | \$130.15 | \$134.06 | \$138.08 | \$142.22 | \$146.49 |
| 0002 AW01 | Database Management Specialist - Level I | HR | \$74.55 | \$76.79 | \$79.09 | \$81.46 | \$83.91 | \$86.43 | \$89.02 | \$91.69 | \$94.44 | \$97.27 |
| 0002 AW02 | Database Management Specialist - Level II | HR | \$95.86 | \$98.74 | \$101.70 | \$104.75 | \$107.89 | \$111.13 | \$114.46 | \$117.90 | \$121.43 | \$125.08 |
| 0002 AW03 | Database Management Specialist - Level III | HR | \$138.03 | \$142.17 | \$146.43 | \$150.83 | \$155.35 | \$160.01 | \$164.81 | \$169.76 | \$174.85 | \$180.10 |
| 0002 AX01 | Database Specialist - Level I | HR | \$57.86 | \$59.60 | \$61.39 | \$63.23 | \$65.12 | \$67.08 | \$69.09 | \$71.16 | \$73.30 | \$75.50 |
| 0002 AX02 | Database Specialist - Level II | HR | \$73.32 | \$75.52 | \$77.79 | \$80.12 | \$82.52 | \$85.00 | \$87.55 | \$90.18 | \$92.88 | \$95.67 |
| 0002 AX03 | Database Specialist - Level III | HR | \$103.63 | \$106.74 | \$109.95 | \$113.24 | \$116.64 | \$120.14 | \$123.74 | \$127.46 | \$131.28 | \$135.22 |
| 0002 AY00 | Data Warehousing Administrator | HR | \$112.27 | \$115.64 | \$119.11 | \$122.68 | \$126.36 | \$130.15 | \$134.06 | \$138.08 | \$142.22 | \$146.49 |
| 0002 AZ00 | Data Warehouse Analyst | HR | \$77.73 | \$80.06 | \$82.46 | \$84.93 | \$87.48 | \$90.11 | \$92.81 | \$95.59 | \$98.46 | \$101.41 |
| 0002 BA00 | Data Warehouse Programmer | HR | \$107.95 | \$111.19 | \$114.53 | \$117.96 | \$121.50 | \$125.15 | \$128.90 | \$132.77 | \$136.75 | \$140.85 |
| 0002 BB00 | Disaster Recovery Specialist | HR | \$71.68 | \$73.83 | \$76.05 | \$78.33 | \$80.68 | \$83.10 | \$85.59 | \$88.16 | \$90.80 | \$93.53 |
| 0002 BC01 | Document Control Specialist - Level I | HR | \$32.82 | \$33.80 | \$34.82 | \$35.86 | \$36.94 | \$38.04 | \$39.19 | \$40.36 | \$41.57 | \$42.82 |
| 0002 BC02 | Document Control Specialist - Level II | HR | \$41.45 | \$42.70 | \$43.98 | \$45.30 | \$46.66 | \$48.06 | \$49.50 | \$50.98 | \$52.51 | \$54.09 |
| 0002 BC03 | Document Control Specialist - Level III | HR | \$56.14 | \$57.82 | \$59.55 | \$61.34 | \$63.18 | \$65.08 | \$67.03 | \$69.04 | \$71.11 | \$73.24 |
| 0002 BD01 | Document Support Specialist - Level I | HR | \$30.23 | \$31.13 | \$32.07 | \$33.03 | \$34.02 | \$35.04 | \$36.09 | \$37.18 | \$38.29 | \$39.44 |
| 0002 BD02 | Document Support Specialist - Level II | HR | \$41.45 | \$42.70 | \$43.98 | \$45.30 | \$46.66 | \$48.06 | \$49.50 | \$50.98 | \$52.51 | \$54.09 |


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|  |  |  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 0002 BE00 | Duplicating Machine Operator | HR | \$36.27 | \$37.36 | \$38.48 | \$39.64 | \$40.82 | \$42.05 | \$43.31 | \$44.61 | \$45.95 | \$47.33 |
| 0002 BF00 | Electronic Data Interchange (EDI) Specialist | HR | \$71.68 | \$73.83 | \$76.05 | \$78.33 | \$80.68 | \$83.10 | \$85.59 | \$88.16 | \$90.80 | \$93.53 |
| 0002 BG00 | Electronic Meeting Technographer | HR | \$37.14 | \$38.25 | \$39.40 | \$40.58 | \$41.80 | \$43.05 | \$44.34 | \$45.67 | \$47.04 | \$48.45 |
| 0002 BH00 | Enterprise Resource Planning (ERP) Specialist | HR | \$76.00 | \$78.28 | \$80.63 | \$83.05 | \$85.54 | \$88.10 | \$90.75 | \$93.47 | \$96.27 | \$99.16 |
| 0002 BI00 | Facilitator | HR | \$74.27 | \$76.50 | \$78.79 | \$81.16 | \$83.59 | \$86.10 | \$88.68 | \$91.34 | \$94.08 | \$96.91 |
| 0002 BJ00 | Financial Analyst - IT | HR | \$76.00 | \$78.28 | \$80.63 | \$83.05 | \$85.54 | \$88.10 | \$90.75 | \$93.47 | \$96.27 | \$99.16 |
| 0002 BK01 | Functional Analyst - Level I | HR | \$69.09 | \$71.16 | \$73.30 | \$75.50 | \$77.76 | \$80.09 | \$82.50 | \$84.97 | \$87.52 | \$90.15 |
| 0002 BK02 | Functional Analyst - Level II | HR | \$95.00 | \$97.85 | \$100.78 | \$103.81 | \$106.92 | \$110.13 | \$113.43 | \$116.84 | \$120.34 | \$123.95 |
| 0002 BL01 | General Clerk - Level I | HR | \$25.91 | \$26.69 | \$27.49 | \$28.31 | \$29.16 | \$30.04 | \$30.94 | \$31.86 | \$32.82 | \$33.80 |
| 0002 BL02 | General Clerk - Level II | HR | \$37.14 | \$38.25 | \$39.40 | \$40.58 | \$41.80 | \$43.05 | \$44.34 | \$45.67 | \$47.04 | \$48.45 |
| 0002 BL03 | General Clerk - Level III | HR | \$44.91 | \$46.26 | \$47.64 | \$49.07 | \$50.54 | \$52.06 | \$53.62 | \$55.23 | \$56.89 | \$58.60 |
| 0002 BM00 | Geographic Information System (GIS) Specialist | HR | \$81.96 | \$84.42 | \$86.95 | \$89.56 | \$92.24 | \$95.01 | \$97.86 | \$100.80 | \$103.82 | \$106.94 |
| 0002 BN00 | Graphical User Interface Designer | HR | \$103.63 | \$106.74 | \$109.95 | \$113.24 | \$116.64 | \$120.14 | \$123.74 | \$127.46 | \$131.28 | \$135.22 |
| 0002 BO00 | Graphics Specialist | HR | \$70.82 | \$72.94 | \$75.13 | \$77.38 | \$79.70 | \$82.10 | \$84.56 | \$87.10 | \$89.71 | \$92.40 |
| 0002 BP00 | Hardware Draftsman | HR | \$69.09 | \$71.16 | \$73.30 | \$75.50 | \$77.76 | \$80.09 | \$82.50 | \$84.97 | \$87.52 | \$90.15 |
| 0002 BQ01 | Hardware Installation Technician - Level I | HR | \$37.14 | \$38.25 | \$39.40 | \$40.58 | \$41.80 | \$43.05 | \$44.34 | \$45.67 | \$47.04 | \$48.45 |
| 0002 BQ02 | Hardware Installation Technician - Level II | HR | \$56.14 | \$57.82 | \$59.55 | \$61.34 | \$63.18 | \$65.08 | \$67.03 | \$69.04 | \$71.11 | \$73.24 |
| 0002 BR00 | Hardware Specialist - Information Technology | HR | \$73.41 | \$75.61 | \$77.88 | \$80.21 | \$82.62 | \$85.10 | \$87.65 | \$90.28 | \$92.99 | \$95.78 |
| 0002 BS00 | Help Desk Manager | HR | \$50.09 | \$51.59 | \$53.14 | \$54.73 | \$56.38 | \$58.07 | \$59.81 | \$61.60 | \$63.45 | \$65.36 |
| 0002 BT00 | Help Desk Specialist | HR | \$36.27 | \$37.36 | \$38.48 | \$39.64 | \$40.82 | \$42.05 | \$43.31 | \$44.61 | \$45.95 | \$47.33 |
| 0002 BU01 | Imaging Specialist/Technician - Level I | HR | \$38.86 | \$40.03 | \$41.23 | \$42.47 | \$43.74 | \$45.05 | \$46.40 | \$47.80 | \$49.23 | \$50.71 |
| 0002 BU02 | Imaging Specialist/Technician - Level II | HR | \$60.28 | \$62.09 | \$63.95 | \$65.87 | \$67.85 | \$69.88 | \$71.98 | \$74.14 | \$76.36 | \$78.65 |
| 0002 BU03 | Imaging Specialist/Technician - Level III | HR | \$118.92 | \$122.49 | \$126.16 | \$129.95 | \$133.85 | \$137.86 | \$142.00 | \$146.26 | \$150.64 | \$155.16 |
| 0002 BV00 | Informatic Specialist/Bioinformatician | HR | \$81.80 | \$84.26 | \$86.78 | \$89.39 | \$92.07 | \$94.83 | \$97.68 | \$100.61 | \$103.62 | \$106.73 |
| 0002 BW01 | Information Engineer - Level I | HR | \$76.86 | \$79.17 | \$81.54 | \$83.99 | \$86.51 | \$89.10 | \$91.78 | \$94.53 | \$97.37 | \$100.29 |
| 0002 BW02 | Information Engineer - Level II | HR | \$95.00 | \$97.85 | \$100.78 | \$103.81 | \$106.92 | \$110.13 | \$113.43 | \$116.84 | \$120.34 | \$123.95 |


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| 0002 BX00 | Information Resource Management Analyst | HR | \$93.27 | \$96.07 | \$98.95 | \$101.92 | \$104.98 | \$108.13 | \$111.37 | \$114.71 | \$118.15 | \$121.70 |
| 0002 BY00 | Information Systems Training Specialist | HR | \$103.63 | \$106.74 | \$109.95 | \$113.24 | \$116.64 | \$120.14 | \$123.74 | \$127.46 | \$131.28 | \$135.22 |
| 0002 BZ00 | IT Policy/Legislative Specialist | HR | \$44.51 | \$45.85 | \$47.22 | \$48.64 | \$50.10 | \$51.60 | \$53.15 | \$54.74 | \$56.39 | \$58.08 |
| 0002 CA00 | IT Strategic/Capital Planner | HR | \$86.76 | \$89.36 | \$92.04 | \$94.80 | \$97.65 | \$100.58 | \$103.60 | \$106.70 | \$109.90 | \$113.20 |
| 0002 CB00 | Knowledge Management Specialist | HR | \$84.63 | \$87.17 | \$89.79 | \$92.48 | \$95.26 | \$98.11 | \$101.06 | \$104.09 | \$107.21 | \$110.43 |
| 0002 CC00 | Librarian | HR | \$31.69 | \$32.64 | \$33.62 | \$34.62 | \$35.66 | \$36.73 | \$37.83 | \$38.97 | \$40.14 | \$41.34 |
| 0002 CD00 | Librarian Technician | HR | \$24.35 | \$25.08 | \$25.83 | \$26.60 | \$27.40 | \$28.22 | \$29.07 | \$29.94 | \$30.84 | \$31.77 |
| 0002 CE00 | Medical Billing/Account Management Specialist | HR | \$56.14 | \$57.82 | \$59.55 | \$61.34 | \$63.18 | \$65.08 | \$67.03 | \$69.04 | \$71.11 | \$73.24 |
| 0002 CF00 | Modeling and Simulation Specialist | HR | \$65.33 | \$67.29 | \$69.31 | \$71.39 | \$73.53 | \$75.74 | \$78.01 | \$80.35 | \$82.76 | \$85.24 |
| 0002 CG00 | Network Administrator | HR | \$76.00 | \$78.28 | \$80.63 | \$83.05 | \$85.54 | \$88.10 | \$90.75 | \$93.47 | \$96.27 | \$99.16 |
| $0002 \mathrm{CH00}$ | Network Draftsman | HR | \$50.65 | \$52.17 | \$53.74 | \$55.35 | \$57.01 | \$58.72 | \$60.48 | \$62.29 | \$64.16 | \$66.09 |
| $0002 \mathrm{Cl01}$ | Network Installation Technician - Level I | HR | \$38.86 | \$40.03 | \$41.23 | \$42.47 | \$43.74 | \$45.05 | \$46.40 | \$47.80 | \$49.23 | \$50.71 |
| $0002 \mathrm{ClO2}$ | Network Installation Technician - Level II | HR | \$79.33 | \$81.71 | \$84.16 | \$86.69 | \$89.29 | \$91.97 | \$94.73 | \$97.57 | \$100.50 | \$103.51 |
| 0002 CJ00 | Network Support Technician | HR | \$36.27 | \$37.36 | \$38.48 | \$39.64 | \$40.82 | \$42.05 | \$43.31 | \$44.61 | \$45.95 | \$47.33 |
| 0002 CK00 | Operations Manager | HR | \$103.63 | \$106.74 | \$109.95 | \$113.24 | \$116.64 | \$120.14 | \$123.74 | \$127.46 | \$131.28 | \$135.22 |
| 0002 CL00 | Procurement Product Specialist | HR | \$30.40 | \$31.31 | \$32.25 | \$33.22 | \$34.21 | \$35.24 | \$36.30 | \$37.39 | \$38.51 | \$39.66 |
| 0002 CM00 | Program Administration Specialist | HR | \$29.95 | \$30.85 | \$31.77 | \$32.73 | \$33.71 | \$34.72 | \$35.76 | \$36.84 | \$37.94 | \$39.08 |
| 0002 CN00 | Program Analyst | HR | \$42.44 | \$43.71 | \$45.02 | \$46.37 | \$47.76 | \$49.20 | \$50.67 | \$52.19 | \$53.76 | \$55.37 |
| 0002 CO 00 | Program Manager | HR | \$138.18 | \$142.32 | \$146.59 | \$150.99 | \$155.52 | \$160.19 | \$164.99 | \$169.94 | \$175.04 | \$180.29 |
| 0002 CP00 | Project Control Specialist | HR | \$103.63 | \$106.74 | \$109.95 | \$113.24 | \$116.64 | \$120.14 | \$123.74 | \$127.46 | \$131.28 | \$135.22 |
| 0002 CQ00 | Project Leader | HR | \$103.63 | \$106.74 | \$109.95 | \$113.24 | \$116.64 | \$120.14 | \$123.74 | \$127.46 | \$131.28 | \$135.22 |
| 0002 CR01 | Project Manager - Level I | HR | \$95.00 | \$97.85 | \$100.78 | \$103.81 | \$106.92 | \$110.13 | \$113.43 | \$116.84 | \$120.34 | \$123.95 |
| 0002 CR02 | Project Manager - Level II | HR | \$115.50 | \$118.97 | \$122.53 | \$126.21 | \$130.00 | \$133.90 | \$137.91 | \$142.05 | \$146.31 | \$150.70 |
| 0002 CR03 | Project Manager - Level III | HR | \$138.18 | \$142.32 | \$146.59 | \$150.99 | \$155.52 | \$160.19 | \$164.99 | \$169.94 | \$175.04 | \$180.29 |
| 0002 CS00 | Public Health Analyst | HR | \$85.22 | \$87.78 | \$90.41 | \$93.12 | \$95.92 | \$98.80 | \$101.76 | \$104.81 | \$107.96 | \$111.20 |
| 0002 CT00 | Quality Assurance Analyst | HR | \$69.23 | \$71.30 | \$73.44 | \$75.65 | \$77.92 | \$80.25 | \$82.66 | \$85.14 | \$87.70 | \$90.33 |
| 0002 CU00 | Quality Assurance Manager | HR | \$86.36 | \$88.95 | \$91.62 | \$94.37 | \$97.20 | \$100.12 | \$103.12 | \$106.21 | \$109.40 | \$112.68 |
| 0002 CV00 | Quality Assurance Specialist | HR | \$62.18 | \$64.05 | \$65.97 | \$67.95 | \$69.98 | \$72.08 | \$74.25 | \$76.47 | \$78.77 | \$81.13 |
| 0002 CW00 | Records Management Specialist | HR | \$82.04 | \$84.51 | \$87.04 | \$89.65 | \$92.34 | \$95.11 | \$97.96 | \$100.90 | \$103.93 | \$107.05 |


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| 0002 CX00 | Scanner Operator | HR | \$39.73 | \$40.92 | \$42.15 | \$43.41 | \$44.71 | \$46.05 | \$47.44 | \$48.86 | \$50.32 | \$51.83 |
| 0002 CY00 | Scientific Data Analyst | HR | \$58.73 | \$60.49 | \$62.30 | \$64.17 | \$66.10 | \$68.08 | \$70.12 | \$72.23 | \$74.39 | \$76.62 |
| 0002 CZ01 | Subject Matter Expert - Level I | HR | \$129.69 | \$133.58 | \$137.58 | \$141.71 | \$145.96 | \$150.34 | \$154.85 | \$159.50 | \$164.28 | \$169.21 |
| 0002 CZ02 | Subject Matter Expert - Level II | HR | \$140.60 | \$144.82 | \$149.16 | \$153.63 | \$158.24 | \$162.99 | \$167.88 | \$172.92 | \$178.10 | \$183.45 |
| 0002 CZ03 | Subject Matter Expert - Level III | HR | \$151.13 | \$155.67 | \$160.34 | \$165.15 | \$170.10 | \$175.21 | \$180.46 | \$185.88 | \$191.45 | \$197.19 |
| 0002 DA01 | System Administrator - Level I | HR | \$60.45 | \$62.27 | \$64.13 | \$66.06 | \$68.04 | \$70.08 | \$72.18 | \$74.35 | \$76.58 | \$78.88 |
| 0002 DA02 | System Administrator - Level II | HR | \$82.36 | \$84.83 | \$87.38 | \$90.00 | \$92.70 | \$95.48 | \$98.35 | \$101.30 | \$104.34 | \$107.47 |
| 0002 DA03 | System Administrator - Level III | HR | \$95.00 | \$97.85 | \$100.78 | \$103.81 | \$106.92 | \$110.13 | \$113.43 | \$116.84 | \$120.34 | \$123.95 |
| 0002 DB01 | Systems Architect - Level I | HR | \$86.36 | \$88.95 | \$91.62 | \$94.37 | \$97.20 | \$100.12 | \$103.12 | \$106.21 | \$109.40 | \$112.68 |
| 0002 DB02 | Systems Architect - Level II | HR | \$146.82 | \$151.22 | \$155.76 | \$160.43 | \$165.24 | \$170.20 | \$175.31 | \$180.56 | \$185.98 | \$191.56 |
| 0002 DC01 | Systems Engineer - Level I | HR | \$77.73 | \$80.06 | \$82.46 | \$84.93 | \$87.48 | \$90.11 | \$92.81 | \$95.59 | \$98.46 | \$101.41 |
| 0002 DC02 | Systems Engineer - Level II | HR | \$86.36 | \$88.95 | \$91.62 | \$94.37 | \$97.20 | \$100.12 | \$103.12 | \$106.21 | \$109.40 | \$112.68 |
| 0002 DC03 | Systems Engineer - Level III | HR | \$112.27 | \$115.64 | \$119.11 | \$122.68 | \$126.36 | \$130.15 | \$134.06 | \$138.08 | \$142.22 | \$146.49 |
| 0002 DD00 | System Operator | HR | \$33.59 | \$34.60 | \$35.64 | \$36.71 | \$37.81 | \$38.95 | \$40.11 | \$41.32 | \$42.56 | \$43.83 |
| 0002 DE00 | System Programmer | HR | \$103.63 | \$106.74 | \$109.95 | \$113.24 | \$116.64 | \$120.14 | \$123.74 | \$127.46 | \$131.28 | \$135.22 |
| 0002 DF01 | Technical Writer/Editor - Level I | HR | \$34.54 | \$35.58 | \$36.65 | \$37.75 | \$38.88 | \$40.05 | \$41.25 | \$42.49 | \$43.76 | \$45.07 |
| 0002 DF02 | Technical Writer/Editor - Level II | HR | \$63.91 | \$65.83 | \$67.80 | \$69.83 | \$71.93 | \$74.09 | \$76.31 | \$78.60 | \$80.96 | \$83.39 |
| 0002 DF03 | Technical Writer/Editor - Level III | HR | \$69.09 | \$71.16 | \$73.30 | \$75.50 | \$77.76 | \$80.09 | \$82.50 | \$84.97 | \$87.52 | \$90.15 |
| 0002 DG01 | Telecommunications Engineer - Level I | HR | \$95.00 | \$97.85 | \$100.78 | \$103.81 | \$106.92 | \$110.13 | \$113.43 | \$116.84 | \$120.34 | \$123.95 |
| 0002 DG02 | Telecommunications Engineer - Level II | HR | \$112.27 | \$115.64 | \$119.11 | \$122.68 | \$126.36 | \$130.15 | \$134.06 | \$138.08 | \$142.22 | \$146.49 |
| 0002 DH01 | Telecommunications Specialist - Level I | HR | \$69.09 | \$71.16 | \$73.30 | \$75.50 | \$77.76 | \$80.09 | \$82.50 | \$84.97 | \$87.52 | \$90.15 |
| 0002 DH02 | Telecommunications Specialist - Level II | HR | \$86.36 | \$88.95 | \$91.62 | \$94.37 | \$97.20 | \$100.12 | \$103.12 | \$106.21 | \$109.40 | \$112.68 |
| 0002 DI00 | Test Engineer | HR | \$95.00 | \$97.85 | \$100.78 | \$103.81 | \$106.92 | \$110.13 | \$113.43 | \$116.84 | \$120.34 | \$123.95 |
| 0002 DJ00 | Training Manager | HR | \$60.35 | \$62.16 | \$64.03 | \$65.95 | \$67.92 | \$69.96 | \$72.06 | \$74.22 | \$76.45 | \$78.74 |
| 0002 DK01 | Training Specialist - Level I | HR | \$63.91 | \$65.83 | \$67.80 | \$69.83 | \$71.93 | \$74.09 | \$76.31 | \$78.60 | \$80.96 | \$83.39 |
| 0002 DK02 | Training Specialist - Level II | HR | \$76.86 | \$79.17 | \$81.54 | \$83.99 | \$86.51 | \$89.10 | \$91.78 | \$94.53 | \$97.37 | \$100.29 |
| 0002 DL00 | Web Content Administrator | HR | \$82.04 | \$84.51 | \$87.04 | \$89.65 | \$92.34 | \$95.11 | \$97.96 | \$100.90 | \$103.93 | \$107.05 |
| 0002 DM00 | Web Designer | HR | \$82.04 | \$84.51 | \$87.04 | \$89.65 | \$92.34 | \$95.11 | \$97.96 | \$100.90 | \$103.93 | \$107.05 |
| 0002 DN00 | Web Project Manager | HR | \$103.63 | \$106.74 | \$109.95 | \$113.24 | \$116.64 | \$120.14 | \$123.74 | \$127.46 | \$131.28 | \$135.22 |
| 0002 DO00 | Web Software Developer | HR | \$103.63 | \$106.74 | \$109.95 | \$113.24 | \$116.64 | \$120.14 | \$123.74 | \$127.46 | \$131.28 | \$135.22 |


| ITEM | DESCRIPTION | U/M | Contract Year |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| 0002 DP00 | Webmaster | HR | \$103.63 | \$106.74 | \$109.95 | \$113.24 | \$116.64 | \$120.14 | \$123.74 | \$127.46 | \$131.28 | \$135.22 |
| 0002 DQ00 | Wide Area Network Administrator | HR | \$107.95 | \$111.19 | \$114.53 | \$117.96 | \$121.50 | \$125.15 | \$128.90 | \$132.77 | \$136.75 | \$140.85 |

